



CENTRAL BAPTIST CHURCH

MUSIC DIRECTOR JOB DESCRIPTION

The Music Director will possess a passion for traditional and contemporary worship, a vision for musical excellence, the ability to lead instrumentalists and vocalists, basic skills for playing the piano, guitar, and keyboard; and the ability to lead congregational and choral singing (when necessary).

Additionally, the applicant will subscribe to and endorse the three tenets of our worship experience:

1. *Liturgically Creative*- Creativity is central to the planning of our services. We strive to create a “fresh” worship experience.
2. *Hymnically Centerted*- as Baptists we do not have creeds, we have songs that express the truths of our faith.
3. *Worshipfully Curated*- We are a church where tradition and tomorrow touch hands. We draw from both ancient and modern songs to usher us into the worship experience.

QUALIFICATIONS FOR THIS POSITION

- The ability to read and play music.
- The ability to direct congregational singing.
- The ability to work in a team environment and be open to ideas.
- A passion to involve and equip people in music ministry.
- A willingness to grow both professionally and spiritually.
- A working knowledge of ProPresenter and Planning Center. (If not a working knowledge, a willingness to learn these tools)
- Strong communication and organizational skills
- A supporter of women in ministry.

REPORTING STRUCTURE

The Worship Director will report directly to the pastor.

This individual will meet regularly with the pastor and the worship team for planning and brainstorming of the Sunday service (and any special services in the life of the church).

RESPONSIBILITIES:

1. Work in concert with the pastor to develop and coordinate music for the worship services that fit the theme of the service.
2. Recruit, lead and train volunteers for the service.
3. Develop key music ministries within the congregation and supervise the organization and direction of such individuals/groups:
 - Organist/Keyboard
 - Pianist
 - Vocal/Instrumental Soloists
 - Guitarist
4. Direct, involve and coordinate the video and sound technicians.
5. Select music for and lead congregational singing.
6. Schedule guest musicians.
7. Provide input into all events and services which require music.
8. Help plan special programs for holiday services.
9. Assist with maintenance of the music library and musical instruments.
10. Administer the Music Ministry by encouraging teamwork and mutual support.
11. Operate within the department budget.
12. Connect with other key ministries that serve at worship services, both within the church and in the community.
13. Arrange for a suitable substitute in the event of absence.

PAY & COMPENSATION

Part time (However, the salary and compensation takes into consideration the economic inflation we are currently experiencing).

(Revised, 2023)